

Ref. No.: CIFL/BSE/2021-22/68

Thursday, March 17, 2022

To,  
The Manager – Listing,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai- 400001

**Sub.: Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 by Capital India Finance Limited ("Company")**

Dear Sir/ Madam,

In compliance with the applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we would like to inform that the Nomination & Remuneration Committee of the Board of Directors, *vide* resolution passed by way of circulation on March 16, 2022 had approved the grant 25,000 (Twenty Five Thousand) employee stock options to the eligible employee(s) of the Company under the CIFL Employee Stock Option Plan 2018 ("**ESOP 2018**") at an exercise price of INR 90 (Indian Rupees Ninety only) per option.

The information in terms of Regulation 30 of the Listing Regulations read with circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 issued by the Securities and Exchange Board of India, is enclosed herewith as **Annexure - A**.

Kindly take the above information on your record and oblige.

Thanking you,  
Yours sincerely,

For Capital India Finance Limited

  
**Rachit Malhotra**  
Company Secretary & Compliance Officer  
Membership No.: A39894



Encl: As above

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( Capital India Finance Limited )

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## Annexure – A

**Information in terms of Regulation 30 of the Listing Regulations read with circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 issued by the Securities and Exchange Board of India**

Sr. No.	Particulars	Details/Information										
1.	Brief details of options granted	25,000 (Twenty Five Thousand) options granted on March 16, 2022										
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes										
3.	Total number of shares covered by these options	25,000 (Twenty Five Thousand) equity shares having face value of INR 10 (Indian Rupees Ten only) each (each stock option upon exercise is convertible into 1 (one) equity share of Company)										
4.	Pricing formula/Exercise price	INR 90 (Indian Rupees Ninety only) per option										
5.	Options vested/vesting schedule	<table border="1"> <thead> <tr> <th>Year of Vesting</th> <th>% of Vesting</th> </tr> </thead> <tbody> <tr> <td>1<sup>st</sup> anniversary from the date of grant</td> <td>25% of options granted</td> </tr> <tr> <td>2<sup>nd</sup> anniversary from the date of grant</td> <td>25% of options granted</td> </tr> <tr> <td>3<sup>rd</sup> anniversary from the date of grant</td> <td>25% of options granted</td> </tr> <tr> <td>4<sup>th</sup> anniversary from the date of grant</td> <td>25% of options granted</td> </tr> </tbody> </table>	Year of Vesting	% of Vesting	1 <sup>st</sup> anniversary from the date of grant	25% of options granted	2 <sup>nd</sup> anniversary from the date of grant	25% of options granted	3 <sup>rd</sup> anniversary from the date of grant	25% of options granted	4 <sup>th</sup> anniversary from the date of grant	25% of options granted
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4 <sup>th</sup> anniversary from the date of grant	25% of options granted											
6.	Time within which options may be exercised	5 (Five) years from the date of vesting of options										
7.	Options exercised	Nil										
8.	Money realized by exercise of options	N.A.										
9.	The total number of shares arising as a result of exercise of option	N.A.										
10.	Options lapsed	18,22,500 (Eighteen Lakhs Twenty Two Thousand Five Hundred) options had been lapsed till the date of this grant under the ESOP 2018										
11.	Variation of terms of options	N.A.										
12.	Brief details of significant terms	<p>The ESOP 2018 contemplates grant of options to the eligible employee(s) of the Company. After vesting of options, the eligible employee(s) earns a right (but not an obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon.</p> <p>Apart from grant of options as stated in Clause 1 above, no monetary benefits are contemplated under ESOP 2018.</p>										
13.	Subsequent changes or cancellation or exercise of such options	N.A.										
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.										

  
