

Ref. No.: CIFL/BSE/2024-25/72

Monday, March 03, 2025

To,
**The Manager – Listing,
BSE Limited**
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

In compliance with the provisions of Regulation 30 read with Schedule III to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we, Capital India Finance Limited (“**Company**”), would like to inform that, a total of 40,00,000 (Forty Lakh) Employee Stock Options and 20,00,000 (Twenty Lakh) Employee Stock Options (“**Options**”) have been granted to eligible employees under the CIFL Employee Stock Option Plan 2023 and CIFL Employee Stock Option Plan 2018, respectively.

The details pursuant to the Listing Regulations read with Master Circular no.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024), are given in the enclosed “**Annexure-A**”.

Kindly take the above information on your record and oblige.

Thanking you,
Yours sincerely,
For **Capital India Finance Limited**

Sulabh Kaushal
Chief Compliance Officer & Company Secretary
Membership No.: A34674

Encl: As above

Details pursuant to the Listing Regulations read with Master Circular no.: SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended by SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024), issued by the Securities and Exchange Board of India

S. No.	Particulars	Details/Information		Details/Information	
1.	Name of the Employee Stock Option Scheme	CIFL Employee Stock Option Plan 2023		CIFL Employee Stock Option Plan 2018	
2.	Brief details of options granted	40,00,000 (Forty Lakh) options granted		20,00,000 (Forty Lakh) options granted	
3.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes		Yes	
4.	Total number of shares covered by these options	40,00,000 (Forty Lakh) equity shares having face value of INR 2 (Indian Rupees Two only) each (each stock option upon exercise is convertible into 1 (one) equity share of Company)		20,00,000 (Twenty Lakh) equity shares having face value of INR 2 (Indian Rupees Two only) each (each stock option upon exercise is convertible into 1 (one) equity share of Company)	
5.	Pricing formula/Exercise price	INR 19 (Indian Rupees Nineteen only) per option			
6.	Options vested/vesting schedule	Year of Vesting	% of Vesting	Year of Vesting	% of Vesting
		1 st anniversary from the date of grant	25% of options granted	1 st anniversary from the date of grant	20% of options granted
		2 nd anniversary from the date of grant	25% of options granted	2 nd anniversary from the date of grant	20% of options granted
		3 rd anniversary from the date of grant	25% of options granted	3 rd anniversary from the date of grant	20% of options granted
		4 th anniversary from the date of grant	25% of options granted	4 th anniversary from the date of grant	20% of options granted
		5 th anniversary from the date of grant	25% of options granted	5 th anniversary from the date of grant	20% of options granted
7.	Time within which options may be exercised	5 (Five) years from the date of vesting of options			
8.	Options exercised	Nil			
9.	Money realized by exercise of options	N.A.			
10.	The total number of shares arising as a result of exercise of option	N.A.			
11.	Options lapsed	--		1,25,45,000 (One Crore Twenty Five Lakhs Forty Five Thousand)	

12.	Variation of terms of options	N.A.
13.	Brief details of significant terms	<p>The CIFL Employee Stock Option Plan 2023 and CIFL Employee Stock Option Plan 2018 contemplates granting options to the eligible employee(s) of the Company. After vesting options, the eligible employee(s) earns the right (but not an obligation) to exercise the vested options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon.</p> <p>Apart from the grant of options as stated above, no monetary benefits are contemplated under the plans.</p>
14.	Subsequent changes or cancellation or exercise of such options	N.A.
15.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	N.A.

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(Capital India Finance Limited)

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